

CPES BPA Modification Title Page

Contract Name: AMEC

Contract #: GS-23F-PE010

Contracting Officer: Daniel Olsson

Contract Specialist: Tia Lawrence

Last Modification: PS007 Contract Conformity March 25, 2011

Background: This document contains the current rates & future rates for this BPA Holder as well as all of the modifications that have been issued to this BPA. To see the most recent conformed BPA in its entirety, or the CPES BPA Ordering Guidelines or the Regions in which this vendor operates or other information related to CPES see: www.gsa.gov/energyservicesbpa.

ACTION

Base	1/5/2010	
PA001	3/5/2010	Admin Change: from all BPA to more than three
PA002	7/16/2010	Correct contract address
PA003	9/15/2010	Remove SIN 800-1000, Other Direct Costs
PA004	12/3/2010	Remove "and other US territories"
PS005	2/16/2011	Option Year 1
PS006	4/12/2011	KO Change
PS007		Update Pricing Tables

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	PAGE OF PAGES 1 33
2. AMENDMENT/MODIFICATION NO. PS007	3. EFFECTIVE DATE SEE BLOCK 16C.	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (IF APPLICABLE)		
Issued By Federal Services Administration Center for Innovative Acquisition Development (QSAB) 2200 Crystal City Drive, Suite 706 Arlington, VA 22202	Code	7. ADMINISTERED BY (If other than Item 6)		Code	
8. Name and Address of Contractor (No., street, county, State and ZIP Code)				(x)	9A. AMENDMENT OF SOLICITATION NO.
AMEC Earth & Environmental, Inc. Mr. Robert Jinks, CEO 9210 Sky Part Center, Suite 200 San Diego, CA 92123					9B. DATED (SEE ITEM 11)
CODE				X	10A. MODIFICATION OF CONTRACT/ORDER NO. GS-23F-PE010
FACILITY CODE					10B. DATED (SEE ITEM 13) January 5, 2010
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended <input type="checkbox"/> is not extended.					
Offer's must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required) N/A					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)					
[X] C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: FAR 52.243-1 Changes--Fixed -Price					
[] D. OTHER (Specify type of modification and authority):					
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.					
14. DESCRIPTION OF MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)					

See Page 2.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.			
15A. NAME AND TITLE OF SIGNER (Type or print) Lisa A. Dwyer Contracts and Compliance Specialist		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Bridgette Overbey	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)	4-7-11	BY (Signature of Contracting Officer)	3/25/11
NSN 7540-01-152-8070 PREVIOUS EDITION UNUSABLE		30-105 STANDARD FORM 30 (REV. 10-83) Prescribed by GSA, FAR (48 CFR) 53.243	

SUBJECT:

A. Effective immediately, the BPA is modified to make the following changes:

Pricing is established for the entire period of performance including the following options periods:

Option Period 1 - January 1, 2010 thru December 31, 2011

Option Period 2 - January 1, 2012 thru December 31, 2012

Option Period 3 - January 1, 2013 thru December 31, 2013

Option Period 4 - January 1, 2014 thru December 31, 2014

Option Period 1 - January 1, 2011 thru December 31, 2011

Schedule Period of Performance October 4, 2010 – October 3, 2011

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	34.67	34.58
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	39.37	39.27
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	46.31	46.19
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	53.74	53.61
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	62.79	62.63
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	39.37	39.27

Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	46.27	46.15
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	53.20	53.07
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	67.15	66.98
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	46.34	46.22
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	53.24	53.11

Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	53.31	53.18
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	61.56	61.41
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	54.74	54.60
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	64.60	64.44
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	75.27	75.08
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	87.80	87.58
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	102.32	102.06
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	134.68	134.34
Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	64.60	64.44
Engineer 2 (old title was Staff Engineer 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	75.35	75.16

Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	87.80	87.58
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	102.24	101.98
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	134.71	134.37
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	150.74	150.36
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	181.87	181.42
Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	134.68	134.34
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	150.67	150.29
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	181.83	181.38
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	134.68	134.34
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	150.67	150.29

General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	199.32	198.82
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Option Period 1 - January 1, 2011 thru December 31, 2011

Schedule Period of Performance October 4, 2011 – October 3, 2012

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	35.71	35.62
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	40.55	40.45
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	47.70	47.58
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	55.35	55.21
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	64.67	64.51
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	40.55	40.45
Administrative Assistant I (old title was Staff Administrative Assistant I)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	47.66	47.54

Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	54.80	54.66
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	69.16	68.99
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	47.73	47.61
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	54.84	54.70
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	54.91	54.77

Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	63.41	63.25
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	56.39	56.25
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	66.54	66.37
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	77.53	77.34
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	90.43	90.20
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	105.39	105.13
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	138.72	138.37
Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	66.54	66.37
Engineer 2 (old title was Staff Engineer 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	77.62	77.43
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	90.47	90.24
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	105.30	105.04
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.76	138.41

Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.26	154.87
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	187.32	186.85
Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.72	138.37
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.19	154.80
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	187.28	186.81
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.72	138.37
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.19	154.80
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	205.29	204.78

Option Period 2 - January 1, 2012 thru December 31, 2012

Schedule Period of Performance October 4, 2011 – October 3, 2012

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	35.71	35.62
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	40.55	40.45
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	47.70	47.58
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	55.35	55.21
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	64.67	64.51
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	40.55	40.45
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	47.66	47.54
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	54.80	54.66

Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	69.16	68.99
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	47.73	47.61
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	54.84	54.70
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	54.91	54.77
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	63.41	63.25
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	56.39	56.25
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	66.54	66.37

Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	77.53	77.34
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	90.43	90.20
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	105.39	105.13
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	138.72	138.37
Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	66.54	66.37
Engineer 2 (old title was Staff Engineer 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	77.62	77.43
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	90.47	90.24
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	105.30	105.04
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.76	138.41
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.26	154.87
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	187.32	186.85

Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.72	138.37
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.19	154.80
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	187.28	186.81
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	138.72	138.37
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	155.19	154.80
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	205.29	204.78

Option Period 2 - January 1, 2012 thru December 31, 2012

Schedule Period of Performance October 4, 2012 – October 3, 2013

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	36.78	36.69
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	41.76	41.66
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	49.13	49.01
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	57.01	56.87

Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	66.61	66.44
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	41.76	41.66
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	49.09	48.97
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	56.44	56.30
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	71.23	71.05
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	49.16	49.04

Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	56.47	56.33
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	56.56	56.42
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	65.31	65.15
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	58.08	57.93
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	68.54	68.37
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	79.86	79.66
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	93.14	92.91
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	108.55	108.28
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	142.88	142.52

Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	68.54	68.37
Engineer 2 (old title was Staff Engineer 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	79.94	79.74
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	93.14	92.91
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	108.46	108.91
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.92	142.56
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.92	159.52
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	192.94	192.46
Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.88	142.52
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.84	159.44
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	192.90	192.42
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.88	142.52

Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.84	159.44
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	211.45	210.92

Option Period 3 - January 1, 2013 thru December 31, 2013

Schedule Period of Performance October 4, 2012 – October 3, 2013

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	36.78	36.69
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	41.76	41.66
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	49.13	49.01
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	57.01	56.87
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	66.61	66.44
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	41.76	41.66
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	49.09	48.97
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	56.44	56.30

Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	71.23	71.05
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	49.16	49.04
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	56.47	56.33
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	56.56	56.42
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	65.31	65.15
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	58.08	57.93
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	68.54	68.37

Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	79.86	79.66
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	93.14	92.91
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	108.55	108.28
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	142.88	142.52
Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	68.54	68.37
Engineer 2 (old title was Staff Engineer 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	79.94	79.74
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	93.14	92.91
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	108.46	108.91
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.92	142.56
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.92	159.52
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	192.94	192.46

Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.88	142.52
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.84	159.44
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	192.90	192.42
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	142.88	142.52
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	159.84	159.44
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	211.45	210.92

Option Period 3 - January 1, 2013 thru December 31, 2013

Schedule Period of Performance October 4, 2013 – October 3, 2014

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	37.88	37.79
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	43.02	42.91
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	50.60	50.47
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	58.72	58.57

Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	68.61	68.44
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	43.02	42.91
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	50.56	50.43
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	58.13	57.98
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	73.37	73.19
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	50.64	50.51

Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	58.18	58.03
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	58.26	58.11
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	67.27	67.10
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	59.82	59.67
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	70.59	70.41
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	82.25	82.04
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	95.94	95.70
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	111.81	111.53
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	147.17	146.80

Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	70.59	70.41
Engineer 2 (old title was Staff Engineer 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	82.34	82.13
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	95.94	95.70
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	111.72	111.44
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.21	146.84
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.72	164.31
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	198.73	198.23
Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.17	146.80
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.64	164.23
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	198.69	198.19
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.17	146.80

Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.64	164.23
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	217.80	217.26

Option Period 4 - January 1, 2014 thru December 31, 2014

Schedule Period of Performance October 4, 2013 – October 3, 2014

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	37.88	37.79
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	43.02	42.91
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	50.60	50.47
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	58.72	58.57
Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	68.61	68.44
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	43.02	42.91
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	50.56	50.43
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	58.13	57.98

Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	73.37	73.19
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	50.64	50.51
Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	58.18	58.03
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	58.26	58.11
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	67.27	67.10
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	59.82	59.67
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	70.59	70.41

Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	82.25	82.04
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	95.94	95.70
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	111.81	111.53
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	147.17	146.80
Engineer 1 (old title was Staff Engineer 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	70.59	70.41
Engineer 2 (old title was Staff Engineer 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	82.34	82.13
Engineer 3 (old title was Project Engineer 1)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	95.94	95.70
Engineer 4 (old title was Project Engineer 2)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	111.72	111.44
Engineer 5 (old title was Project Engineer 3)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.21	146.84
Technical Specialist 1 (old title was Principle Technical Specialist 1)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.72	164.31
Technical Specialist 2 (old title was Principle Technical Specialist 2)	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	198.73	198.23

Project Manager 1 (old title was Project Manager)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.17	146.80
Project Manager 2 (old title was Sr. Project Manager)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.64	164.23
Program Manager	May supervise and manage large groups of staff; or exercise authority over a small group of highly professional personnel engaged in complex technical applications. Authority for large consulting projects. In addition to specialization, generally directs highly qualified professionals engaged in complex scientific or engineering applications. May review complex projects within area of expertise.	198.69	198.19
Branch Manager	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	147.17	146.80
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	164.64	164.23
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	217.80	217.26

Option Period 4 - January 1, 2014 thru December 31, 2014

Schedule Period of Performance October 4, 2014 – October 3, 2015

Labor Category	Descriptions	03FAC or 00CORP Rate	BPA Discounted Rate
Technician Aide	Solves problems of a routine nature with ample precedent or clearly defined procedures. Work is reviewed regularly. High school diploma, one year of engineering, science or technology training or less than 8 months applicable experience.	39.02	38.92
Technician 1 (old title was Staff Technician 1)	Performs entirely standardized assignments under supervision including drafting simple standard reports, operating standard testing equipment of moderate complexity and performs routine analysis procedures. Technical diploma or 12 months of applicable experience or first year engineering student.	44.31	44.20
Technician 2 (old title was Staff Technician 2)	Performs a wide variety of simple tests or procedures, routine analysis or calculations to check accuracy, applicability and reasonableness of data. May draft simple or standard reports and may have some direct contact with clients. Works under general supervision. Technical diploma or +2 years of applicable experience.	52.12	51.99
Technician 3 (old title was Project Technician 1)	Solves problems requiring some professional judgment. May supervise the work of up to five other technicians and may deal directly with clients on routine matters. May be a specialist in one or more technical activities. Works under limited supervision. Technical diploma plus 6+ years of applicable experience.	60.48	60.33

Technician 4 (old title was Project Technician 2)	Performs assignments which are generally complex or of a non-routine nature. May prepare estimates and proposals for routine programs of work, draft reports related to investigations, testing programs, inspection or analysis. May supervise the work of up to 12 other technicians. Will deal directly with clients on most matters related to testing or inspection work. Works for extended periods without direct supervision. Technical diploma, or B.Sc. in non-engineering discipline. Minimum of 10 years in laboratory, field or technical design environment.	70.67	70.49
General Clerk / Receptionist	Provides general clerical and administrative support to a function or operating unit. Little opportunity for problem solving; actions have little impact on the department; works under close supervision; work is regularly reviewed for conformance with procedures; deals directly with other team members and leaders; frequent routine interaction with vendors, clients, subcontractors, and the general public; Requires a high school diploma; Little or no business experience required.	44.31	44.20
Administrative Assistant 1 (old title was Staff Administrative Assistant 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	52.07	51.94
Administrative Assistant 2 (old title was Staff Administrative Assistant 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	59.88	59.73
Administrative Coordinator	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	75.57	75.38
Word Processor 1 (old title was Staff Word Processor 1)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	52.16	52.03

Word Processor 2 (old title was Staff Word Processor 2)	Provides high-level clerical and administrative support to a group of senior management/professional employees and to manage the administrative aspects of one or more functions. Solves problems and makes decisions within established guidelines and procedures; uses judgment in selecting appropriate methods to solve problems; actions typically have a moderate influence on the results of the department; works under general supervision; unusual matters are referred to more senior staff; regular contact with other team members, begins to interact with external contacts; High school diploma and additional business and/or computer courses; up to 2 years experience.	59.92	59.77
Project Administrator 1 (old title was Staff Project Administrator 1)	Performs diversified and complex administrative duties, provides administrative support for senior executive or large business unit; prepares reports to governmental/external agencies regarding financial matters; may be responsible for independently overseeing the administration of programs, responds to employee inquiries; solves problems and makes decisions according to established limits, exercises independent judgment in adapting and applying procedures to address unusual situations; actions typically have a significant influence on the results of the department; work performed under general direction; may plan, schedule, coordinate work assigned to others; regular interaction with other team members and external contacts; High school diploma, additional business and/or computer courses; up to 7 years experience.	60.00	59.85
Project Administrator 2 (old title was Staff Project Administrator 2)	Provides clerical and administrative support to a group of management/professional employees and to manage the administrative aspects of one or more functions. Solves routine problems and makes decisions within established guidelines and procedures; actions typically have limited impact on the department; works under supervision; work is reviewed regularly; deals directly with other team members and leaders in routine interactions; High school diploma; additional business/computer courses; some experience.	69.29	69.12
Scientist / Specialist 1 (old title was Staff Scientist Specialist 1)	Solves problems of a routine nature within clearly defined procedures. Works under close, direct supervision. Bachelor's degree or equivalent.	61.62	61.47
Scientist / Specialist 2 (old title was Staff Scientist Specialist 2)	Assignments of limited scope & complexity. Work supervised in detail. May give guidance to junior professionals or technician staff. Generally more than two years experience or equivalent combinations of graduate level degree and experience.	72.71	72.53
Scientist / Specialist 3 (old title was Staff Scientist Specialist 3)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	84.72	84.51
Scientist Specialist 4 (old title was Project Scientist)	Provides technical expertise to moderately complex projects. Works under general supervision. Provides work direction to junior professional or technician staff. Generally more than 5 years experience post Bachelor's degree or equivalent combinations of graduate level degree and experience.	98.82	98.57
Scientist Specialist 5 (old title was Project Scientist)	Fully qualified as a consultant in all conventional aspects of their discipline. Recognized by immediate and senior management as a technical resource. Generally more than 8 years experience post Bachelor's degree, or equivalent combination of graduate level education and experience. May review basic projects within area of expertise.	115.16	114.87
Scientist / Specialist 6 (old title was Sr. Scientist Specialist)	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	151.59	151.21

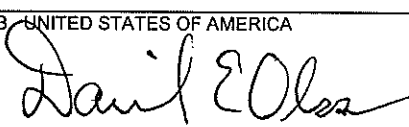
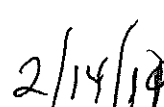
Office Manager	First level of full specialization in complex scientific or engineering applications. A leader in a given office and perhaps in a given region in a technical discipline(s). Would have industry recognition. Participates in highest levels of projects and seen by management as part of strategic growth plan. A potential or active leader. May review moderately complex projects within area of expertise.	169.58	169.16
General Manager	Have many of the same roles and responsibilities of the Associate, but has demonstrated internal and external leadership in key, company-wide initiatives or multi-office client pursuits.	224.33	223.77

B. No other changes apply, end of modification.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES 1 2		
2. AMENDMENT/MODIFICATION NO. PA006		3. EFFECTIVE DATE SEE BLOCK 16C.		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (IF APPLICABLE)	
6. ADMINISTERED BY (If other than Item 6) Federal Services Administration Center for Innovative Acquisition Development (QSAB) 2200 Crystal City Drive, Suite 706 Arlington, VA 22202		7. ADMINISTERED BY (If other than Item 6)		Code			
8. Name and Address of Contractor (No., street, county, State and ZIP Code) AMEC Earth& Environmental, Inc. Mr. Robert Jinks, CEO 9210 Sky Part Center, Suite 200 San Diego, CA 92123				(x)		9A. AMENDMENT OF SOLICITATION NO.	
						9B. DATED (SEE ITEM 11)	
				X		10A. MODIFICATION OF CONTRACT/ORDER NO. GS-23F-PE010	
						10B. DATED (SEE ITEM 13) January 5, 2010	
CODE		FACILITY CODE					
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS							
<input type="checkbox"/> The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended <input type="checkbox"/> is not extended.							
Offer's must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
12. ACCOUNTING AND APPROPRIATION DATA (If required) N/A							
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.							
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO : (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)							
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF :							
D. OTHER (Specify type of modification and authority): IN ACCORDANCE WITH PARAGRPH 3 ON PAGE 4 OF THE TASK ORDER							
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
14. DESCRIPTION OF <u>MODIFICATION</u> (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)							

See Page 2.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Daniel E. Olsson	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		BY  (Signature of Contracting Officer)	

NSN 7540-01-152-8070
PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA,
FAR (48 CFR) 53.243

SUBJECT:

A. Effective immediately, the BPA is modified to make the following administrative changes:

Replace the following: E. Montrez Nicholson, Contracting Officer

2200 Crystal Drive
Arlington, VA 22202
(703) 605.2726
Montrez.Nicholson@gsa.gov

With the following: Daniel Olsson, Contracting Officer

2200 Crystal Drive
Arlington, VA 22202
(703) 605.3120
Daniel.Olsson@gsa.gov

And add,

Tia Lawrence, Contract Specialist
2200 Crystal Drive
Arlington, VA 22202
(703) 605.2797
Tia.Lawrence@gsa.gov

B. No other changes apply, end of modification.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 1
2. AMENDMENT/MODIFICATION NO. A005	3. EFFECTIVE DATE See 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY General Services Administration Center for Innovative Acquisition Development (9QSAB) 2200 Crystal Drive Crystal City, VA 22202	CODE	7. ADMINISTERED BY (If other than Item 6)	CODE
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AMEC Earth & Environmental, Inc. Attn: Mr. Roger Jinks, CEO 9210 Sky Park Court, Suite 200 San Diego, CA 92123		(X)	9A. AMENDMENT OF SOLICITATION NO.
			9B. DATED (SEE ITEM 11)
		(X)	10A. MODIFICATION OF CONTRACT/ORDER NO. BPA #GS-23F-PE010
			10B. DATED (SEE ITEM 13) January 5, 2010
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offerors ☐ is extended, ☐ is not extended.

Offerors must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted;
or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority). THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM NO. 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) Per Terms and Conditions of the BPA

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification to Comprehensive Professional Energy Services (CPES) BPA number GS-23F-PE010 is to exercise the Period of Performance of Option Year 1: January 1, 2011 through December 31, 2011 per page 9, Section V.2 of the BPA "Period of Performance." All other terms and conditions of the BPA remain the same.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) E. Montrez Nicholson, Contracting Officer
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)
15C. DATE SIGNED	16C. DATE SIGNED 12-3-10

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 1
2. AMENDMENT/MODIFICATION NO. PA004	3. EFFECTIVE DATE See 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY General Services Administration Center for Innovative Acquisition Development (9QSAB) 2200 Crystal Drive Crystal City, VA 22202	CODE	7. ADMINISTERED BY (If other than Item 6)	CODE
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AMEC Earth & Environmental, Inc. Attn: Mr. Roger Jinks, CEO 9210 Sky Park Court, Suite 200 San Diego, CA 92123		(X)	9A. AMENDMENT OF SOLICITATION NO.
			9B. DATED (SEE ITEM 11)
		(X)	10A. MODIFICATION OF CONTRACT/ORDER NO. BPA #GS-23F-PE010
			10B. DATED (SEE ITEM 13) January 5, 2010
CODE	FACILITY CODE		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers ☐ is extended, ☐ is not extended.

Offerors must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted;
or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority). THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM NO. 10A.
<input type="checkbox"/>	
<input checked="" type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input type="checkbox"/>	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this no-cost modification to BPA number GS-23F-PE010 is to remove the language "and other U.S. territories" from page 2 of the BPA "Pacific Rim Region." All other terms and conditions of the BPA remain the same.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) E. Montrez Nicholson
15B. CONTRACTOR/OFFEROR	16B. UNITED STATES OF AMERICA
15C. DATE SIGNED	16C. DATE SIGNED 9.15.10
(Signature of person authorized to sign)	(Signature of Contracting Officer)

Previous edition unusable

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE		PAGE OF PAGES 1 1			
AMENDMENT/MODIFICATION NO. PA003		3. EFFECTIVE DATE See 16C		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)		
6. ISSUED BY General Services Administration Center for Innovative Acquisition Development (9QSAB) 2200 Crystal Drive Crystal City, VA 22202		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) AMEC Earth & Environmental, Inc. Attn: Mr. Roger Jinks, CEO 9210 Sky Park Court, Suite 200 San Diego, CA 92123				(X)				
				9A. AMENDMENT OF SOLICITATION NO.				
				9B. DATED (SEE ITEM 11)				
				10A. MODIFICATION OF CONTRACT/ORDER NO. BPA #GS-23F-PE010				
				10B. DATED (SEE ITEM 13) January 5, 2010				
CODE		FACILITY CODE						

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offerors ☐ is extended, ☐ is not extended.

Offerors must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
 (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted;
 or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority). THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM NO. 10A.
<input type="checkbox"/>	
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
<input type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
<input checked="" type="checkbox"/>	D. OTHER (Specify type of modification and authority) Unilateral modification to BPA to remove SIN 800-1000 (FAR 43.103(b))

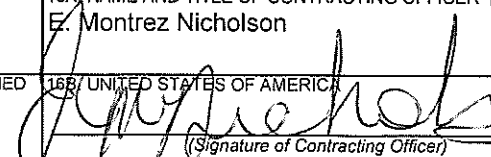
E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this no-cost modification to BPA number GS-23F-PE010 is to remove SIN 800-1000, Other Direct Costs.

All other terms and conditions of the BPA remain the same.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) E. Montrez Nicholson	
5B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)		16B. UNITED STATES OF AMERICA  (Signature of Contracting Officer)	
15C. DATE SIGNED		16C. DATE SIGNED 7/6/10	

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE
PAGE OF PAGES
1 1

2. AMENDMENT/MODIFICATION NO.
PA002

3. EFFECTIVE DATE
MARCH 11, 2010

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (IF APPLICABLE)

6. Issued By Code
General Services Administration
Center for Innovative Acquisition
Development (QSAB)
2200 Crystal City Drive, Suite 706
Arlington, VA 22202

7. ADMINISTERED BY (If other than Item 6) Code

8. Name and Address of Contractor (No., street, county, State and ZIP Code)

AMEC Earth & Environmental, Inc.
Mr. Roger Jinks, CEO
9210 Sky Park Court, Suite 200
San Diego, CA 92123

(x) 9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

X 10A. MODIFICATION OF CONTRACT/ORDER NO.
GS-23F-PE010

10B. DATED (SEE ITEM 13)

JANUARY 5, 2010

CODE FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers ☐ is extended ☐ is not extended.

Offer's must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or
(c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

- [] A. THIS CHANGE ORDER IS ISSUED PURSUANT TO : (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
- [X] B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b) Types of Modification
- [] C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF :
- D. OTHER (Specify type of modification and authority): IN ACCORDANCE WITH PARAGRPH 3 ON PAGE 4 OF THE TASK ORDER

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

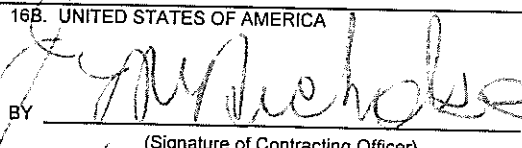
The above referenced BPA to provide Comprehensive Professional Energy Services is hereby modified to correct modification PA001

1. **From:** 9210 Sky Part Center, Suite 200
To: 9210 Sky Park Court, Suite 200

From: Mr. Robert Jinks, CEO
To: Mr. Roger Jinks, CEO

2. All other terms and conditions remain the same.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		E. Montrez Nicholson Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		BY  (Signature of Contracting Officer)	3-12-10

NSN 7540-01-152-8070

PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA,
FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE OF PAGES

2. AMENDMENT/MODIFICATION NO.
PA001

3. EFFECTIVE DATE
FEBRUARY 26, 2010

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (IF APPLICABLE)

6. Issued By

Code

General Services Administration
Center for Innovative Acquisition
Development (QSAB)
2200 Crystal City Drive, Suite 706
Arlington, VA 22202

7. ADMINISTERED BY (If other than Item 6)

Code

8. Name and Address of Contractor (No., street, county, State and ZIP Code)

AMEC Earth& Environmental, Inc.
Mr. Robert Jinks, CEO
9210 Sky Part Center, Suite 200
San Diego, CA 92123

(x)

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

10A. MODIFICATION OF CONTRACT/ORDER NO.

GS-23F-PE010

10B. DATED (SEE ITEM 13)

JANUARY 5, 2010

CODE

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers ☐ is extended ☐ is not extended.

Offer's must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:
(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or
(c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

☐ A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

☒ B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT T Types of Modification HE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)) Types of Modification

☐ C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:

D. OTHER (Specify type of modification and authority): IN ACCORDANCE WITH PARAGRPH 3 ON PAGE 4 OF THE TASK ORDER

E. IMPORTANT: Contractor ☒ is not, ☐ is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The above referenced BPA to provide Comprehensive Professional Energy Services is hereby modified to:

1. Incorporate final FAR Part 51 Deviation.

2. Change wording on Page 3, in Section H. Ordering Procedures
From: "For orders over \$100,000.00, the ordering activity shall forward the requirement or statement of work and evaluation criteria to all BPA holders in the applicable region."
To: "For orders over \$100,000.00, the ordering activity shall forward the requirement or statement of work and evaluation criteria to more than three BPA holders in the applicable region."

3. All other terms and conditions remain the same.

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

E. Montrez Nicholson
Contracting Officer

15B. CONTRACTOR/OFFEROR

15C. DATE SIGNED

16B. UNITED STATES OF AMERICA

16C. DATE SIGNED

(Signature of person authorized to sign)

BY

(Signature of Contracting Officer)

3.5.10

UN 7540-01-152-8070

PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV. 10-83)

Prescribed by GSA,
FAR (48 CFR) 53.243